

**GLPC JE Points to Salary Point Relationship**

POINTS	GRADE	Anchor Point
182-217	Scale 1a	5
218-257	Scale 1b	7
258-298	Scale 1c	10
299-338	Scale 2	12
339-379	Scale 3	16
380-419	Scale 4	20
420-461	Scale 5	24
462-496	Scale 6	27
497-533	SO1	30
534-558	SO2	33

559-585	PO1	35	
586-610	PO2	37	
611-637	PO3	40	
638-662	PO4	43	
663-689	PO5	46	
690-714	PO6	48	
715-799	PO7	50 to	Locally Determined
800-948	PO8	70	

**Anchor Points**

The national grading arrangements will no longer apply following a pay & grading review. The anchor point system has been designed to produce London-wide consistency in the application of job evaluation to the pay and grading review.

The anchor points are set at the penultimate point of the former national grades for APT&C staff and allow organisations to construct a local pay system around these points.