## **DCC JE Points to salary Point Relationship**

w gi	ading sti	ructure 1	April 2023						
SCP	JE points	Basic pay	Hourly rate	Grade	SCP	JE points	Basic pay	Hourly ra	ate
2	<= 230	£20,441	£10.60	G	29		£35,411	£18.35	
3	231 - 275	£20,812	£10.79	G	30	481 - 530	£36,298	£18.81	
4		£21,189	£10.98	G	31		£37,261	£19.31	
5	276 - 330	£21,575	£11.18	G	32		£38,296	£19.85	
6		£21,968	£11.39	G	33		£39,493	£20.47	
7		£22,369	£11.59	Н	34	531 - 580	£40,478	£20.98	
8	331 - 380	£22,777	£11.81	Н	35		£41,496	£21.51	
10		£23,620	£12.24	Н	36		£42,503	£22.03	
11		£24,054	£12.47	Н	37		£43,516	£22.56	
12		£24,496	£12.70	Н	38		£44,539	£23.09	
16	381 - 430	£26,357	£13.66	T	40	581 - 630	£46,549	£24.13	
18		£27,344	£14.17	Т	41		£47,573	£24.66	
19		£27,852	£14.44	Т	42		£48,587	£25.18	
21		£28,900	£14.98	Т	43		£49,590	£25.70	
22		£29,439	£15.26	Т	44		£50,603	£26.23	
24	431 - 480	£31,099	£16.12						
25		£32,020	£16.60						
26		£32,909	£17.06						
27		£33,820	£17.53						
28		£34,723	£18.00						
	\$CP 2 3 4 5 6 7 8 10 11 12 16 18 19 21 22 24 25 26 27	SCP JE points  2 <= 230  3 231 - 275  5 276 - 330  7  8 10 11 12 16 18 19 381 - 430 21 22 24 25 26 431 - 480	SCP         JE points         Basic pay           2         <= 230	3       231 - 275       £20,812       £10.79         5       £21,189       £10.98         6       276 - 330       £21,968       £11.39         7       £22,369       £11.59         8       £22,777       £11.81         10       £23,620       £12.24         £24,054       £12.47         12       £24,496       £12.70         16       £26,357       £13.66         18       £27,344       £14.17         19       381 - 430       £27,852       £14.44         21       £28,900       £14.98         22       £31,099       £16.12         24       £31,099       £16.60         25       £32,020       £16.60         26       431 - 480       £32,909       £17.06         27       £33,820       £17.53	SCP JE points         Basic pay         Hourly rate         Grade           2 <= 230	SCP JE points         Basic pay         Hourly rate         Grade         SCP           2 <= 230	SCP JE points         Basic pay         Hourly rate         Grade         SCP         JE points           2 <= 230	SCP JE points         Basic pay Hourly rate         Grade         SCP JE points         Basic pay E35,411           3 231 - 275         £20,441         £10.60         G         29         £35,411           4 231 - 275         £21,189         £10.79         G         30         £36,298           5 276 - 330         £21,575         £11.18         G         32         £38,296           6 276 - 330         £21,968         £11.39         G         33         £39,493           7         £22,369         £11.59         H         34         £40,478           8         £22,777         £11.81         H         35         £41,496           10         £23,620         £12.24         H         36         531 - 580         £42,503           11         £24,054         £12.47         H         37         £43,516           12         £24,496         £12.70         H         38         £44,539           16         £26,357         £13.66         T         40         £46,549           18         £27,852         £14.44         T         42         581 - 630         £48,587           21         £29,439         £15.26         T         <	SCP JE points         Basic pay Hourly rate         Grade         SCP JE points         JE points Basic pay Hourly rate           2 <= 230