

D&S IFCA Bespoke Pay Scale

Grade	Post	SCP	GLPC JE points	Basic pay
2	MDO	19	420-461	£27,852
	MDO	21		£28,900
	MDO	22		£29,439
	MDO	23		£30,151
	MDO	24		£31,099
	MDO	25		£32,020
3	ENF/ENV	24	462-496	£31,099
	ENF/ENV	25		£32,020
	ENF/ENV	26		£32,909
	ENF/ENV	27		£33,820
	ENF/ENV	28		£34,723
4	F&AM/SEN ENF	30	497-558	£36,298
	F&AM/SEN ENF	31		£37,261
	F&AM/SEN ENF	32		£38,296
	F&AM/SEN ENF	33		£39,493
	F&AM/SEN ENF	34		£40,478
5	PPO/SEN ENV	34	559-610	£40,478
	PPO/SEN ENV	35		£41,496
	PPO/SEN ENV	36		£42,503
	PPO/SEN ENV	37		£43,516
	PPO/SEN ENV	38		£44,539
6		39	611-662	£45,573
		40		£46,549
		41		£47,573
		42		£48,587
7	DCO	43	663-689	£49,590
	DCO	44		£50,603
	DCO	45		£51,627
	DCO	46		£52,662
	DCO	47		£53,704
		48	690-714	£54,792
		49		£55,903
8	CO	50	715-799	£57,002
	CO	51		£58,095
	CO	52		£59,191
	CO	53		£60,284
	CO	54		£61,369