

IFCA Recruitment

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For full details of the role and an application form, please visit SIFCA's website.

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Overview

Southern Inshore Fisheries and Conservation Authority (SIFCA) manage sustainable inshore fisheries out to six nautical miles. The diverse commercial and recreational fisheries within the SIFCA District play a vital role in supporting the coastal communities along their coast. The SIFCA District also hosts a network of nationally and internationally important Marine Protected Areas.

In this exciting and dynamic role, the successful candidate will functionally manage a skilled team of Inshore Fisheries and Conservation Officers (IFCOs) in the development and review of inshore fisheries management interventions and will be proficient in the use of science and evidential underpinnings to support decision making. You will ensure that SIFCA fulfils its core legislative responsibilities under the Marine and Coastal Access Act (2009); as well as ensuring the delivery of key functions under the Conservation of Habitats and Species (Amendment) (EU Exit) Regulations (2019) and the Wildlife and Countryside Act 1981.

You will oversee a range of functions to include at-sea stock assessments and surveys; the outcomes of which will be used to inform and drive the development of appropriate management measures in inshore fisheries. You will champion stakeholder engagement via collaboration and community participation, to ensure diversity in the contribution of knowledge and experience from all relevant sectors. In doing so you will help SIFCA deliver sustainable inshore fisheries by securing the right balance between social, environmental, and economic benefits, to ensure healthy seas, sustainable fisheries, and a viable fishing industry.

This is an exciting time to join SIFCA, where realisation as an independent coastal state is forging new ways of governance in inshore fisheries. SIFCA look forward to receiving applications from dynamic and motivated individuals who are invested in promoting and delivering the IFCA Vision.

For an informal discussion regarding this post please contact SIFCA Chief Executive Officer Pia Bateman (pia.bateman@southern-ifca.gov.uk or call **01202 721373**).

Further Information

Job Title: Senior IFCO Policy Specialist – Full Time, Permanent

Location: Poole, Dorset

Salary Starting Salary: £31,895

SCP Bands: 27-32 (£31,895 - £36,371).

(Time +1/3 will be paid for hours worked between 20:00-06:00)

Pension: Local Government Scheme (defined benefits and employer contributions)

Working Pattern: The post will require flexible working based on business needs, which may include predetermined attendance at meetings and survey work.

Hours 37 hours per week

Eligibility To be eligible to apply for this role you must:

- have the right to work in the United Kingdom
- hold a current driving licence
- be able to travel locally and nationally where required.

Appointment to the post is dependent on passing an ML5 or ENG1 Medical and will be subject to satisfactory BPSS checks.

Essential Criteria

- Educated to MSc degree level in a relevant discipline/ or BSc level with demonstrable relevant professional experience
- Demonstrable experience in policy development
- Demonstrable experience of project management
- Demonstrable experience of functional management
- Experience of working with a variety of stakeholders
- Experience in supporting decision making through scientific research and evidence
- Experience of chairing meetings and working groups
- Excellent written, verbal and listening skills
- To hold or have ability to hold an ML5 or ENG1 medical certificate in order to undertake surveys at sea.

Applications

Closing date: Midnight on Monday 31st October 2022.

Please send your completed applications to enquiries@southern-ifca.gov.uk

Provisional Interview dates: Interviews for shortlisted candidates are likely to take place in Poole, Dorset week commencing 7th November 2022.